

TO: ISIA Individual and Associate MembersFROM: ISIA Finance CommitteeDATE: June 17, 2024RE: Dues Assessment Information

Hello members! Thank you for being a part of ISIA - it is an exciting time to be a part of our Association. We continue to stay true to our purpose of ensuring a stable and sustainable environment for the supply of serum and animal derived materials for the global life science industry, and we are moving into the new fiscal year with a revamped strategic plan and a great deal of energy and enthusiasm coming out of our 19th Annual General Meeting. Our near-term objectives include driving value for all members, thoughtfully expanding our membership to continue to represent all facets of the serum industry, creating more proactive and strategic relationships with regulators globally, and solidifying traceability as an industry standard. We look forward to great success in the coming year through collaboration and leadership from our Association officers, the Board of Directors, our volunteer teams, and you, our members.

The Association has approved annual fees as stated below for Individual and Associate Members.

- ASSOCIATE MEMBERSHIP (voting) Associate membership is available to companies, company divisions, universities, research institutions, and other organizations engaged in ancillary activities that are affected by serum and other animal derived-products and do not qualify as a regular member.
 - Yearly dues for Associate Members are a fee of \$5820
- **INDIVIDUAL MEMBERSHIP** (non-voting) Individual membership is available to persons who are engaged with serum or other animal derived-products, not employed by a company who could be a regular member (i.e. researchers, regulators, consultants).
 - Yearly dues for Individual Members are a fee of \$195

Please complete and return the signed Member Code of Ethics to Kathryn Pagani-Lee at kpaganilee@serumindustry.org by July 17, 2024.

Best regards,

ISIA Finance Committee